



# DEI Resource Library

## Toolkits + Resources

Resource Name	Source and Why We'd Recommend	Access Link
A Conversation on Hidden Bias	National Museum of African American History and Culture	<a href="#">View Resource</a>
A Conversation on the Impact of Racial Injustices, Health Inequities, and Paths for Moving Forward	Weitzman Institute	<a href="#">View Resource</a>
A Tool for Recruiting and Hiring a More Diverse Workforce	Pointers on improving job descriptions, recruitment best practices, minimizing bias in interviewing, and more	<a href="#">View Resource</a>
Actions You Can Take to Advance Anti-Racism in Dentistry	CareQuest Institute for Oral Health resource	<a href="#">View Resource</a>
Bias Interrupters Toolkit - Performance Evaluations	Provides an evidence-based model to effectively combat bias in performance evaluations and promote diverse, successful teams	<a href="#">View Resource</a>
Building an Inclusive Organization Toolkit	Association of Clinicians for the Underserved (ACU), the National Health Care for the Homeless Council, & Association of Asian Pacific Community Health Organizations	<a href="#">View Resource</a>
Caucuses as a Racial Justice Strategy: What We Have Learned	Supports individuals and organizations seeking to learn about, organize, and effectively facilitates caucuses or affinity groups to support learning and development around racial justice	<a href="#">View Resource</a>
Communication Guidelines for a Brave Space	Tips for cultivating anti-racist spaces, minimizing harm, and facilitating learning and growth	<a href="#">View Resource</a>
Considerations for Health Center Boards: Diversity, Equity, Inclusion, and Justice in Governance	National Association of Community Health Centers (NACHC) resources for boards	<a href="#">View Resource</a>
Cultural Competence - Self Assessment	Self-lead; basis establishing; discussion starter	<a href="#">View Resource</a>
DEI in the Boardroom	Short Cause Strategy Partners offers various white papers on strengthening your board	<a href="#">View Resource</a>
Diversity and Inclusion: 8 Best Practices for Changing your Culture	Culture change, DEI focus	<a href="#">View Resource</a>
Drafting a Diversity, Equity, and Inclusion Statement	University of Texas	<a href="#">View Resource</a>
How to Include People with Disabilities	Inclusion of disabilities can often be overlooked	<a href="#">View Resource</a>
Implicit Association Test	Free test from Harvard University	<a href="#">View Resource</a>

JEDI Resources for Community Health Centers through ACU	Resource list	<a href="#">View Resource</a>
National Council for Mental Wellbeing	DEI Committee	<a href="#">View Resource</a>
Policy Guidance for Trauma Informed Human Resource Practices	Offers recommendations in the areas of leadership, strategic planning, change management, and trauma informed principles	<a href="#">View Resource</a>
Provider Burnout Materials	Collection of resources on prioritizing supervision and promoting self-care and work-life balance to prevent burnout and improve employee satisfaction	<a href="#">View Resource</a>
Racial Equity Tools Resource Library	RacialEquityTools.org offers research, curricula and more to increase understanding and help those working for racial justice in systems, organizations, communities, and culture	<a href="#">View Resource</a>
Racism Defined	Dismantling racism	<a href="#">View Resource</a>
Rural Health Equity Toolkit	Evidence based framework and promising practices	<a href="#">View Resource</a>
SAMHSA's Concept of Trauma and Guidance for a Trauma-Informed Approach	How-to guide for developing a framework for trauma and trauma-informed approach at your organization	<a href="#">View Resource</a>
Social Identity Wheel Handout	Free activity handout	<a href="#">View Resource</a>
Systematic Racism Explained	Background; short video into topic	<a href="#">View Resource</a>
Talking About Race	National Museum of African American History and Culture	<a href="#">View Resource</a>
Talking about Race: Toward a Transformative Agenda	Frameworks for reconceptualizing conversations on race including strategic elements of transformative dialogue	<a href="#">View Resource</a>
Ten Strategies for Creating Inclusive Health Care Environments for LGBTQIA+ People	National LGBTQIA+ Health Education Center	<a href="#">View Resource</a>
The Institute for Antiracism and Equity in Mental Health	Organizational transformation	<a href="#">View Resource</a>
The Six Signature Traits of Inclusive Leadership	Leadership focus , thriving in a diverse world	<a href="#">View Resource</a>
Thrive as an LGBT+ Executive or Ally	Strategies for allies to help LGBTQ individuals thrive	<a href="#">View Resource</a>
Tokenism: The result of diversity without inclusion	Building inclusive organizations	<a href="#">View Resource</a>
Trauma Informed Principles through a Culturally Specific Lens	Learn about trauma-informed principles and culturally specific approaches and how to apply them to your organizations work	<a href="#">View Resource</a>
Trauma-Informed Organizations	Provides concrete improvement strategies organized by a trauma-informed understanding and principles	<a href="#">View Resource</a>
Webinar Recording- Addressing Implicit Bias, Trauma and Racism in Service Delivery	National Council for Mental Wellbeing, Illinois Primary Health Care Association	<a href="#">View Resource</a>
What is an Invisible Disability?	Disability inclusion, ableism	<a href="#">View Resource</a>



ILLINOIS PRIMARY HEALTH CARE ASSOCIATION

## DEI Resource Library

### Reports + Data

Resource Name	Why We'd Recommend	Access Link
Chicago Health Atlas	Data on hundreds of indicators in every Chicago community and ability to make maps, charts, and tables	<a href="#">View Resource</a>
City Health Dashboard	Allows users to view and compare data in 500 U.S. cities with populations of 66,000 or more people	<a href="#">View Resource</a>
CMS Advancing Rural Health Equity	Outlines agency activities to advance health equity for rural, tribal, and geographically isolated areas	<a href="#">View Resource</a>
CMS Framework for Health Equity 2022-2032	Framework outlines priority areas for identifying and addressing drivers of disparities	<a href="#">View Resource</a>
CMS Rural-Urban Disparities in Health Care in Medicare	Report describes rural-urban difference in health care experiences and clinical care nationally	<a href="#">View Resource</a>
Illinois Health Data & Statistics	Illinois health data portal and vital statistics maintained by the Illinois Department of Public Health	<a href="#">View Resource</a>
The Federal Strategic Plan to Prevent and End Homelessness	This federal report includes analysis of disparities impacting people experiencing homelessness and discusses why equity plays a key role in prevention of homelessness	<a href="#">View Resource</a>



## DEI Resource Library

### Foundational Concepts + Terms

Resource Name	Why We'd Recommend	Access Link
Awake to Woke to Work: Building a Race Equity Culture	Offers an overview of the need for racial equity culture, understanding race equity cycle, and levers for change	<a href="#">View Resource</a>
Pronouns Matter	Understanding Pronouns and How to Use Correctly	<a href="#">View Resource</a>
Racial Equity Glossary	Great glossary of terms and definitions	<a href="#">View Resource</a>
REJI Organizational Race Equity Toolkit	Supports organizations in aligning their culture, programming, governance, and other aspects of operations with racial equity	<a href="#">View Resource</a>
Segregated by Design	Provides an overview of housing segregation in America	<a href="#">View Resource</a>
SPARC Glossary of Terms	Defines key terms and concepts at the heart of racial equity work	<a href="#">View Resource</a>
Structural Racism and Community Building	Summarizes key information to broaden understanding of causes of poverty, racial inequity, and community distress in America	<a href="#">View Resource</a>
The Longest Journey Starts with a Single Step	Introduces considerations for beginning to approach anti-racist conversations and DEI work in the workplace for organizations providing healthcare to individuals experiencing homelessness	<a href="#">View Resource</a>