

# Apprenticeship Intermediary Services



# Registered Apprenticeship Program (RAP)

Registered apprenticeship programs (RAPs) help businesses develop highly-skilled employees. Upon completion of the program, graduates receive a **national industry-recognized credential** from the U.S. Department of Labor.

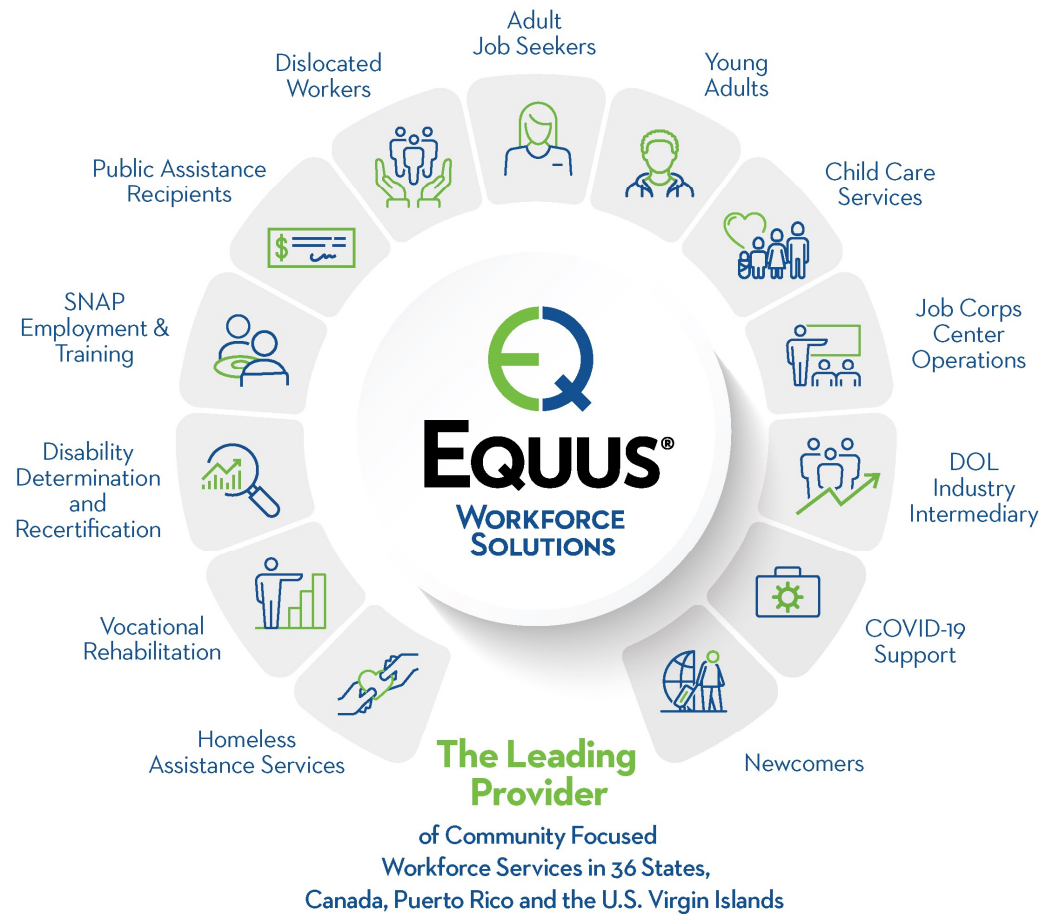
Apprenticeship programs also reduce turnover rates, increase productivity and lower the cost of recruitment.

A RAP is a systematic approach to training that ensures employees are trained and certified to produce at the highest skill levels required for the occupation.

Finally, businesses may qualify for funding, tuition assistance and state-based tax credits. These benefits reduce an employer's investment in apprenticeship training costs.



# Equus Workforce Solutions



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**Industry Intermediary:** Industry Intermediaries are organizations uniquely positioned to convene employers within an industry or sub-sector to determine skill needs and workforce trends and to work with employers on a regional and national level to develop apprenticeship programs with the goal of increasing the number of apprenticeship opportunities.

**National Program Sponsor:** An organization that operates a Registered Apprenticeship Program. This entity assumes the full responsibility for administration and operation of the apprenticeship program.



# Equus Intermediary Services

- ✓ Increased awareness of Registered Apprenticeship Program (RAP) opportunities
- ✓ Provide information and technical assistance to develop new RAP's
- ✓ Provide information and technical assistance to support expansion of RAP's
- ✓ Connect Career Seekers to RAP opportunities to increase RA placements
- ✓ Connect Businesses to Career Centers for talent pipeline, leveraged resources
- ✓ Host hiring events and industry training sessions
- ✓ Provide information and technical assistance to support sustainability
- ✓ Increase the number of RA opportunities for under-represented populations



# Equus Sponsor Services

## Sponsor responsibilities include:

- ✓ Customize National standards
- ✓ Assist with program launch
- ✓ Act as a “placeholder Sponsor” while the program launches
  - ✓ Collect information on RAP enrollments
  - ✓ Complete data entry into RAPIDS and DOL systems
  - ✓ Complete DOL reporting
- ✓ Assist with National or State Sponsor applications



# Equus National Standards – Approved by US DOL

*\* Equus can serve as the Sponsor for the following occupations*

- Personal Care Aide (Caregiver)
- Medical Assistant
- Pharmacy Technician
- Cybersecurity Support Technician
- Web and Interface Digital Designer
- Direct Support Professional Lead
- Certified Rehabilitation Counselor
- Certified Nursing Assistant
- Dental Assistant
- Call Center Representative
- Workforce Development Professional



\* Pending approval: LPN, RN



# Questions and Discussion

Next steps...

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